

**Position: Director of Avanti Italia****Location: Florence Bible School – Scandicci, Italy**

The College Church of Christ in Searcy, Arkansas, is seeking a full-time director for *Avanti Italia*, a two-year missionary internship program serving the Churches of Christ in Italy. The program is based in Scandicci, a suburb of Florence, and has been active for more than 40 years.

This leadership role includes mentoring young adults as they serve in Italy, overseeing daily operations of the Florence Bible School, and fostering partnerships with the Florence Church of Christ and other congregations throughout Italy. The director will work alongside the College Church and former program leaders to ensure a smooth transition and will receive training and support as they grow into the role.

**Key Responsibilities:**

- Provide spiritual, emotional, and logistical support for Avanti Italia participants from application through completion
- Collaborate with the Florence Church of Christ in local outreach and evangelism
- Seek ways to engage with and encourage churches throughout the country
- Coordinate team activities, guest visits, and community events and seminars using the Bible School facilities
- Manage facility operations, local bureaucracy, and financial oversight with support from the College Church
- Communicate regularly with U.S. and Italian partners regarding the mission's progress
- Support team dynamics, conflict resolution, and shared decision-making within the mission team

**Primary Qualities and Skills Desired:**

- A deep love for God and a heart for international ministry
- A collaborative spirit, especially in cross-cultural and church partnership settings
- Some experience in mentorship, administration, and ministry, with the understanding that these skills will increase with time and guidance
- Comfort with public teaching and leading small groups

- Willingness to grow into this complex, multi-faceted role with the goal of long-term impact for the Kingdom of God

**Preferred, But Not Required:**

- Basic facility with the Italian language (or at least experience in language learning or strong interest/aptitude in language learning)
- Experience working with young adults or in cross-cultural settings
- Administrative or program leadership experience

**Compensation and Support:**

- The director is provided a furnished two-bedroom, one-bathroom apartment located on-site at the Florence Bible School. The apartment includes a kitchen, living room, and two balconies—one of which has stairs that lead directly into the fenced-in yard.
- A base salary is provided by the College Church of Christ, though full compensation may require additional fundraising by the new director. Specific financial details will be discussed with the Avanti Italia committee if an interview is requested by the College Church.
- While the Bible School occasionally provides bulk grocery staples (e.g., flour, eggs), directors should expect to cover the majority of their food and utility expenses.

**Send cover letters, curriculum vitae and inquiries to: Jay Walls, [jwalls@harding.edu](mailto:jwalls@harding.edu).**